



A n n u a l r e p o r t

> 2025



ALTRAD Solidarity

Let's build
the paths of
possibility

Founded in March 2023, **ALTRAD Solidarity** continues, day after day, its mission to build paths of opportunity for future generations. **ALTRAD Solidarity** wants to give everyone the opportunity to believe in themselves and not be held back by social determinism, but also to dream of building a promising future even when the means don't match the ambitions.

But today, the lack of power to act is everywhere, which is why we are mobilising against all forms of exclusion:

- educational exclusion: more than 250 million children worldwide do not have access to school.
- health exclusion: half of humanity does not have access to essential health services and, in 2024, 8.2 % of the world's population suffered from chronic hunger and did not have access to sufficient food to lead an active life.

*ALTRAD Solidarity continues to build paths to possibility,
hand in hand with ALTRAD Group employees
and all those involved in community life.*

Mohed Altrad
President & Founder of the ALTRAD Group

ALTRAD Solidarity has set itself two major missions:

- contribute to a fairer world for future generations by supporting projects that empower marginalised people;
- mobilise and raise awareness among ALTRAD Group employees in favour of solidarity and empowerment for the most vulnerable.

The ALTRAD Group, a world leader in the provision of industrial services, present on 5 continents and in more than 50 countries, is a company chaired by Mohed Altrad, a committed founder who encourages those who believe in a better future, acts in favour of universal solidarity and respects everyone, regardless of their history and vulnerabilities.

To give substance to these commitments, in 2023 the ALTRAD Group allocated its endowment fund with €10 million over five years to carry out philanthropic and sponsorship activities. Each year, **ALTRAD Solidarity** issues two calls for projects, one dedicated to health and the other to education. It also allows ALTRAD Group employees to submit projects and reinforce the values promoted internally. The endowment fund supports numerous projects directly related to its missions and has the capacity to activate emergency support during international crises.

ALTRAD Solidarity continues to build, hand in hand with ALTRAD Group employees and all those involved in community life, a path of possibilities. Together, we give those who have nothing the means to build their future.





Continuing our mission

For the past three years, **ALTRAD Solidarity** has been committed to contributing to a fairer world that gives future generations their rightful place.

Through the two major causes underpinning its work, i.e. education and health, the endowment fund enables project leaders to broaden the scope of possibilities, seize new opportunities, and bring their ideas to fruition.

Since the endowment fund was created, we have been convinced that the power to act is the key to all success and that no one should be held back by any form of social determinism. There are still too many glass ceilings that limit entrepreneurial spirit and the ability to take action.

Through our contributions, we support and accompany meaningful projects that embody the values we hold dear. Projects that aim to improve, even in a modest way, the world we live in by simply making it fairer and more welcoming.

Thanks in particular to the strong commitment of the ALTRAD Group, we are delighted to be able to give a helping hand to men and women who do not have the means to start out on their own, enabling them to take control of their own future and find their place in tomorrow's world.

*We believe that the power to act
is the key to all success and that no one
should be held back by social determinism.*

Jean-Pierre Denis
ALTRAD Solidarity President





Our goals

The 2023 Agenda sets out 17 Sustainable Development Goals (SDGs).
ALTRAD Solidarity focuses on

goals



33 projects supported during 2025,
18 projects related to education,
15 related to health.

Including 10 international support projects
(Tunisia, Morocco, Brazil, Nepal, India, Lebanon, Belgium, Senegal...).

1 large-scale support project that brought together ALTRAD Group employees from around the world (Action Education).

Trends in sponsorship

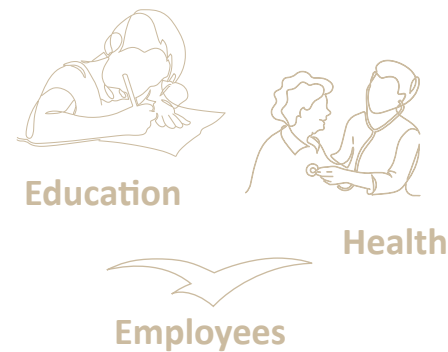
Only 15 % of companies involved in sponsorship activities come from the industrial sector*.
The ALTRAD Group is strengthening its commitment through the creation and activity of the **ALTRAD Solidarity** endowment fund, dedicated to the ALTRAD Group's philanthropy policy.

* National panorama of generosity 2024



2025 in figures

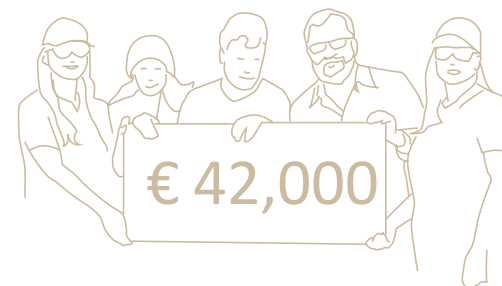
01.— 3 calls for projects



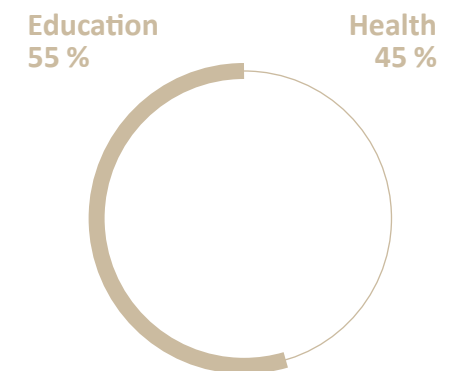
02.— Beneficiaries



03.— Average donation



04.— 2025 sponsorship trend





Contents

Our raison d'être 02
 President's statement 04

10 Education

22 Health

FOCUS
 Testimonials

35

We supported them in 2025 33
 Founder's message 36
 Who are we? 38
 Operational team 39
 Board of directors 39

Pictures: Images of the various projects supported used with the kind permission of their copyright holders, Matthieu Barkats, Caroline Bottaro, Emma Laupa, Richard Sprang, Unsplash [Kateryna Hliznitsova - Curated lifestyle - Naomi Bujdei - Fellipe Ditadi], DR
 Content creation: Fanny Altrad, Alexandra Mogg
 Creation: www.homework.fr - Colour: Digital Online



Finding your way

Mohed Altrad, founder of the eponymous group and the ALTRAD Solidarity endowment fund, has always paid particular attention to education, as it has played a decisive role in his own life. Education enabled him to see life differently and find hope where there was none.

While 250 million children worldwide still do not have access to education, ALTRAD Solidarity is committed to helping younger generations so that children around the world can find paths to opportunity and take control of their destinies.

In 2025, ALTRAD Solidarity funded 18 projects related to education and the inclusion of children and young adults. Nearly 6,000 recipients benefited from ambitious initiatives, all with the common goal of combating social determinism.



Education



FOCUS



Action Education

For more than 40 years, Action Education's mission has been to guarantee access to free, high-quality and inclusive education for vulnerable and marginalised populations, particularly women and children. Operating in 16 countries across Africa, Asia and Europe, the association relies on trusted local partners to carry out its work in early childhood education and protection, raising school attendance and providing access to lifelong learning.

During the second connected challenge open to ALTRAD Group employees in December 2025, **ALTRAD Solidarity** chose to support Action Education in sustaining its "Aakriti" project in India, which literally means "Building the Future".

Bihar is the poorest state in India, with one of the lowest literacy rates in the country, particularly among women (53%). Children from disadvantaged families face major learning difficulties due to limited access to preschool education and a lack of parental involvement. Only 50% of pupils actually attend classes. The "Aakriti" project focuses on access to education from an early age to overcome these obstacles:

- improving school readiness by strengthening preschool centres to facilitate the transition to primary school;
- developing basic reading and numeracy skills through adapted teaching methods and academic support classes;
- training and supporting teachers in innovative teaching methods and improving the quality of teaching;
- involving parents and communities in actively engaging in education;
- finally, by strengthening school governance, with better structuring of management committees and promoting the role of women.

ALTRAD Solidarity, through its support and the mobilisation of ALTRAD Group employees, has enabled nearly 12,000 children to access early childhood centres or schools, as well as strengthening the capacities of 120 teachers and 35 educators. In addition, this initiative has funded libraries and computer rooms in several schools.





01.— Afuté

Afuté (association for universal training in basic tasks) was created in 2020 to promote the social integration of young people aged 14 to 30 with disabilities or neuro-atypical conditions (autism, Down’s syndrome, dyspraxia) by providing access to vocational training for work in a mainstream environment.

The training provided within companies is based on an innovative and adapted teaching methodology that enables young people to understand tasks without the need to read, write or even speak.

Thanks to the development of a network of partner companies committed to inclusion, more than 386 learners have benefited from training, 45 % of whom have been offered permanent, fixed-term or work-study contracts.

Through its support for Afuté, **ALTRAD Solidarity** has enabled the creation of a permanent coordination position in the Auvergne-Rhône-Alpes region to spread the method and offer other young people with disabilities a concrete link to the mainstream workplace. To date, 17 young people with disabilities have gained access to a tangible pathway into mainstream environment.

01.—



02.— Alopias

Created in 2008, the ALOPIAS association organises solidarity, sporting and humanitarian expeditions, as well as awareness-raising activities for the younger generation, based on its values: inclusion, protection of the environment and heritage, and solidarity. For almost 20 years, nine inclusive expeditions have taken place around the globe, as well as dozens of sporting challenges to raise awareness among the general public and national decision-makers. The issues involve including people with disabilities, surpassing oneself, the importance attached to difference, and preservation of the environment. The association’s actions are also shared with 60,000 students throughout France through documentaries made during the expeditions.

The project supported by **ALTRAD Solidarity** aimed to offer 15 pupils from the Association Sportive Saint-Exupéry secondary school in Rabat the opportunity to climb Mount Toubkal. They were accompanied by Abdellah, a swimmer from the Royal Moroccan Federation of Sports for People with Disabilities, who has had both legs amputated, and Malak, a blind student in her second year at the Lycée Descartes and a former pupil at the Collège Saint-Exupéry.

Accompanied by Arnaud Chassery, explorer and lecturer, the team set off on 13 May 2025 to climb Mount Toubkal. This epic journey, lasting several days, allowed all participants to experience the meaning of tolerance, kindness, mutual aid and solidarity in a real-life situation.

ALTRAD Solidarity is proud to have made possible the ascent of the first Joëlette all-terrain wheelchair to the summit of Djebel Toubkal with Abdellah, 16, as well as that of the first blind woman, Malak, 16, with congratulations to all the participants!

—
Malak, a young blind woman who climbed Djebel Toubkal: *“ Don’t let anyone tell you that you can’t do it and that you will fail. You are capable of achieving great things, so believe in yourself and believe in your dreams. ”*

02.—



03.— Les Amis des Enfants du Monde

Operating in 14 countries, Les Amis des Enfants du Monde (friends of children around the world) is an NGO founded in 1976 with the aim of supporting the overall development of disadvantaged children, helping them to grow and contributing to their education. The association focuses on the specific needs of children, regarding material, educational, health, social, psychological and cultural aspects, through 70 programs that are selected and evaluated annually during on-site missions.

ALTRAD Solidarity supported a project located at Lac Rose, 60 kilometres from Dakar, Senegal. With an average age of 19 and more than 200,000 street children in the capital region alone, education is a key issue. That is why, every year, around 2,000 children and young people from the streets aged 3 to 25 are taken care of by the association. They receive either academic or extracurricular support, or guidance towards vocational training related to the needs of the local market in order to maximise employment opportunities.

Thanks to our support, no fewer than 196 young people have benefited from vocational training and 44 have been supported in their return to work.

03.—



04.—

04.— Colégio Municipal do Sana

Colégio Municipal do Sana is located near Macaé, a coastal town in the north-east of the state of Rio de Janeiro in Brazil. Through its subsidiary Sparrows BSM, **ALTRAD Solidarity** supported a project aimed at improving the reading fluency of secondary school pupils through fun and educational activities. These included the creation of personalised sticker albums and keeping a reading diary to encourage written expression and the enjoyment of reading. Teachers also run a reading club to encourage discussion, reading at home and the development of critical thinking skills.

ALTRAD Solidarity has provided the school with printing, cutting and binding equipment, purchased supplies (paper, adhesive materials) and literary works, and supported the human resources needed to implement the project. The endowment fund thus contributes to sustaining and extending the project to more classes.

05.— Extra-Muros

ALTRAD Solidarity is very proud to have supported the Extra-Muros association through its travelling project “Filme l’avenir” (Film the Future), created in 2021. The aim of this tour is to facilitate and democratise access to film-making, to provide an environment conducive to young people developing their creative expression and abilities while learning new skills, and, above all, to combat social determinism. Throughout the summer of 2025, the association visited 18 cities in metropolitan France and overseas territories, enabling 452 young people aged 16 to 25 who are isolated from culture to immerse themselves in the world of cinema. This year’s theme was “Viens on s’aime” (Come on, let’s love each other), and participants made 92 90-second films with the help of 18 film professionals who gave them valuable advice. Congratulations to all the participants and winners, many of whom had the chance to see their work broadcast on France Télévision.

Jonas, a participant in Filme l’avenir in Vitry-sur-Seine: “I’ve always wanted to play characters, and this was an opportunity to try it out, gain experience and see if I could do it. It makes me want to continue, persevere and maybe even go to auditions.”



05.—



06.— Le Fonds Guilhem

The Fonds Guilhem was created to contribute to Montpellier University Hospital's efforts in the areas of innovation and public health. The Fonds Guilhem pursues a threefold mission: to improve patient care, support innovation and prepare the hospital of tomorrow, and support hospital staff.

ALTRAD Solidarity has chosen to finance the renovation of two classrooms within the child psychiatry departments: one in the Young Adults and Adolescents Unit, the other in the Child and Adolescent Psychological Medicine Department. This project will enable 50 children, adolescents and young adults between the ages of 6 and 25 to benefit from renovated spaces offering them an environment conducive to learning and therapeutic support.



06.—

07.— JOBIRL

ALTRAD Solidarity is supporting the JOBIRL association's project entitled "Vers le Sup et au-delà" (Towards Higher Education and Beyond). The aim is to improve guidance for disadvantaged young people by linking the discovery of post-secondary school studies with career options, providing an innovative and effective response to social and territorial inequalities in educational and career guidance.

The programme's objectives are to raise young people's aspirations and empower them to take full control of their career path, to encourage them to continue their education, and to create opportunities for calm and ambitious dialogue with parents about career guidance, in order to support them in their role.

To date, 1,169 pupils between year 8 and year 10 have been supported, 450 pupils have taken part in immersive experiences and 490 have participated in study and career forums. Initial impact results show that 89 % of participating pupils say they have a better understanding of study and career options, and 88 % find the exchanges with the students and professionals they meet useful.

07.—

08.—



08.— Orchestre à l'école

The Orchestre à l'école association, as a national resource centre, focuses its activities on four areas:

- support for project leaders and financing of instrument collections: the association assists and supports those who create and run orchestras on a daily basis, and is involved in the process of creating an orchestra from the outset;
- providing educational support to teachers: it offers teachers a wide range of tools to enrich their teaching;
- creating and implementing artistic and educational projects. These projects enable children and teaching teams to meet artists and perform in professional conditions in concert halls or prestigious venues, among other activities;
- awareness-raising and advocacy among public decision-makers.

ALTRAD Solidarity has enabled three schools in the Gard, Vaucluse and Alpes-Maritimes regions to either renew their instrument collection or create their own school orchestra. As a result, nearly 100 pupils in Years 4, 5 and 6 from mixed and disadvantaged backgrounds have been able to learn about music and its benefits in academic, social, cultural and cognitive terms.



09.— Bikram Solidarité Népal

ALTRAD Solidarity wished to support the initiative of the Bikram Solidarité Népal association to connect Kathmandu with the Khaningaun Basic School, a small school located in a remote area of Nepal. The initiative provided essential equipment: three computers to set up a computer room, a TV to screen educational materials, hundreds of notebooks and pens, and sports equipment (basketballs, etc.). The association's teams also visited a second school, Shree Gormu School, located in the Rassuwa region. As a result, more than 100 pupils benefited from school supplies and two schools were provided with technological and educational equipment.

In addition, the Bikram Solidarité Népal association also sponsors around 40 children up to adulthood, supporting their education. These young people were given new or second-hand computers to help them continue their studies.



09.—



10.— Wallah We Can

At the request of its Tunisian employees, **ALTRAD Solidarity** supported the work of the Wallah We Can association in Bizerte, where many schoolchildren have limited access to structured extracurricular activities. Wallah We Can has set up 12 themed clubs in three primary schools with Green School certification, covering several areas such as sport, culture, choir practice and cinema, among others.

The aim of the project is to contribute to the social, educational and emotional development of 270 schoolchildren through structured and inclusive extracurricular activities, while improving the employability of 90 young activity leaders.

These actions have promoted the well-being of the children, strengthened group cohesion and contributed to their personal development, while taking an educational and inclusive approach to leisure activities. The association aims to extend these clubs to other schools while consolidating the quality of the activities on offer.



10.—



11.—

11.— Laureus

The Laureus Foundation promotes the central role of sport in improving the lives of children and young people. In 2025, Laureus Sport for Good projects and programmes reached more than 258,000 participants, over 50% of whom were girls and young women, which is a significant step forward as Laureus aims to strengthen its programmes promoting gender equality.

With the support of **ALTRAD Solidarity**, Laureus launched a call for projects in the 18th and 19th arrondissements of Paris to fund 8 programs and initiatives using sport as a tool to combat violence, discrimination and inequality. More than 1,300 children have benefited from these actions. Support is not only in the form of grants, but also through policy development, highlighting the impact of these initiatives and providing capacity-building training (more than 8,500 coaches have been trained).

In addition, emphasis is also placed on the deployment of mental health workshops run by the PLAY International association.



Health

H E A L T H



Contributing according to one's means

Despite incredible advances in medicine in recent decades, the truth remains that half of humanity has no access to healthcare and, even worse, nearly 10 % of the world's population suffers from chronic hunger.

This violence is not inevitable, and everyone, in their own way, can contribute to a fairer world so that tomorrow these inequalities will diminish and future generations will enjoy a better future.

In 2025, ALTRAD Solidarity supported 15 large-scale projects in France and abroad to allow associations working daily in the field to carry out their missions of care, prevention and research, but also to facilitate access to essential health services.

The actions carried out have enabled 1,703 direct beneficiaries to improve their health outcomes.

FOCUS



ICM

ALTRAD Solidarity is very proud to support the Miroki project led by the Institut régional du Cancer de Montpellier (ICM) and the Site de Recherche Intégrée sur le Cancer (SIRIC), which aims to integrate a humanoid robot to accompany children throughout their care journey, right into the radiotherapy room.

Created by French start-up Enchanted Tools, Miroki was designed to meet the constraints of medical environments. With its attractive manga-inspired design and interactive features powered by artificial intelligence, it is an ideal companion for children and young adolescents.

The idea for Miroki came from a simple observation made by medical teams: at each stage of cancer treatment, children can be accompanied by a caregiver or parent, except during radiotherapy sessions. This has a significant impact on children, causing emotional stress, anxiety, extreme loneliness and serious long-term psychological effects. Treatment requires an average of 30 daily sessions during which the patient has to keep still so that healthy organs and tissues are not exposed to radiation. This process calls for the patient's cooperation, which is difficult to obtain with children who are often in great distress. The same feeling of anxiety is shared by parents and healthcare staff and is detrimental to the patient's well-being and the effectiveness of their treatment.

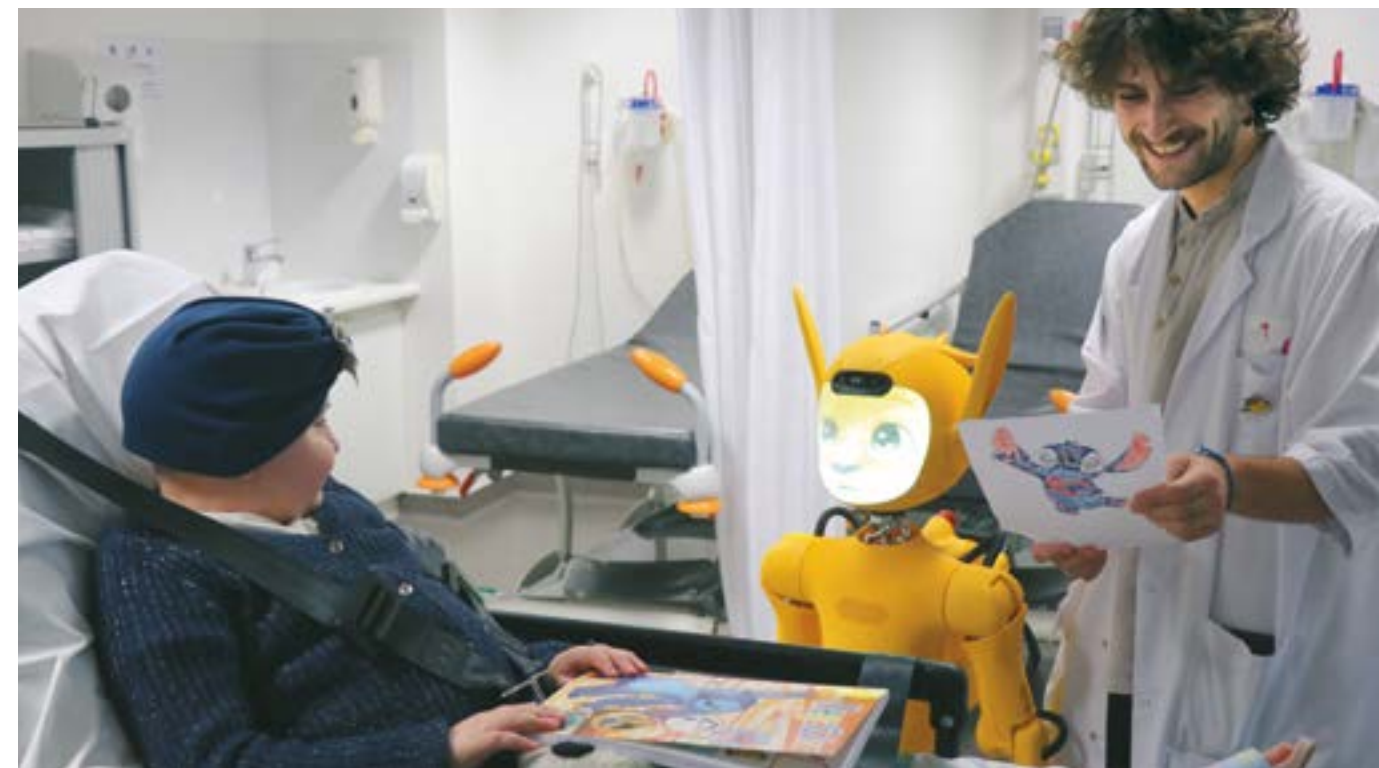
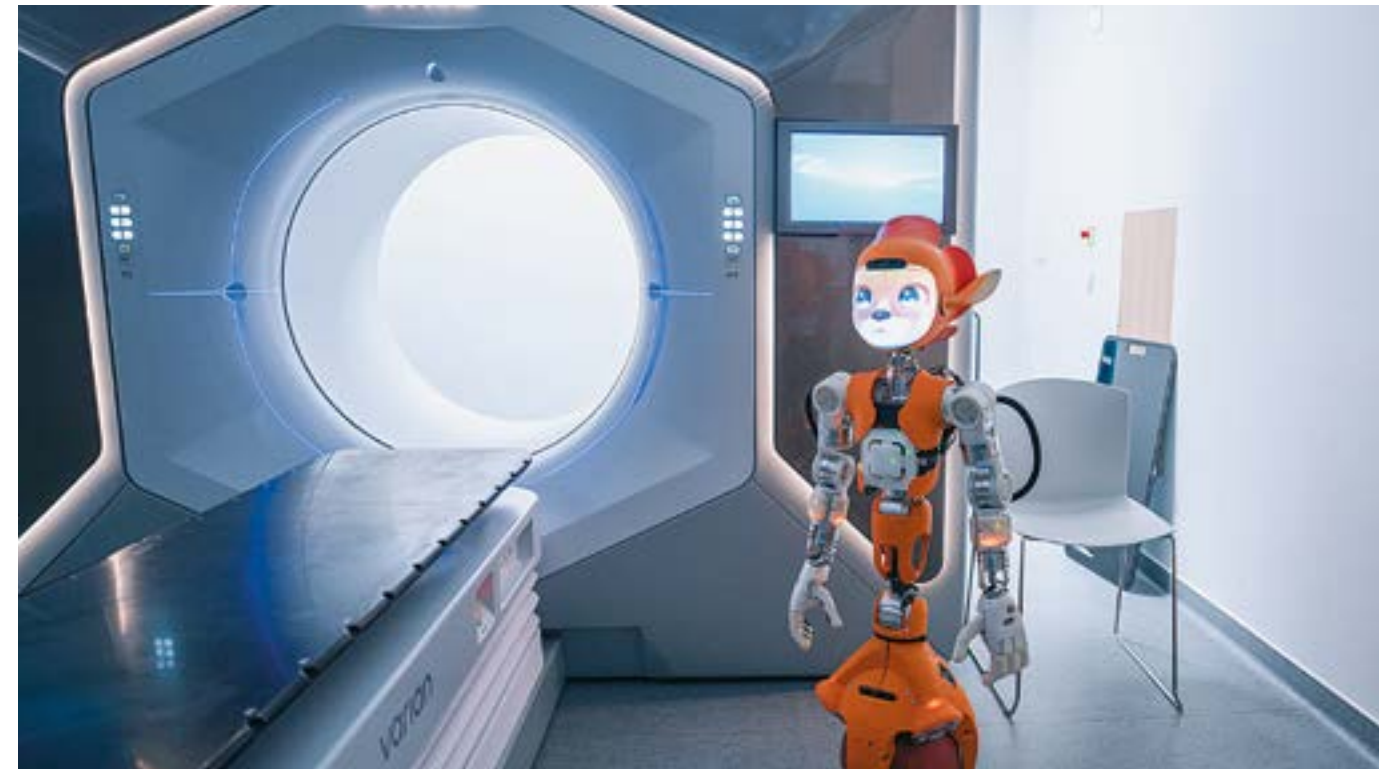
Miroki, currently in the active testing phase at the ICM, has made it possible to support the first children and to begin multidisciplinary research that will, in particular, study the interactions between the ionising radiation of radiotherapy and the robot. The final adjustments and modifications can then be made, hopefully leading to the roll-out of this companion to other hospitals in France and around the world.

—

Julien Welmant, a radiation oncologist specializing in paediatrics and initiator of the project, said: **“With our project, we are ensuring that children will never again feel alone in the radiotherapy room.”**

Georgia, a girl being treated for a brain tumour: **“It's nice to talk to Miroki. I danced with him and he sang Hakuna Matata to me.”**

Lætitia, Georgia's mother: **“She's not anxious anymore. Earlier, when we arrived in the ambulance, I asked her if she was stressed and she said, ‘No, I know I'm going to see Miroki.’”**



01.— Maison des Femmes – Béziers

The Women’s Centre, at Béziers Hospital, aims to provide a unique place dedicated to welcoming and caring for women who are victims of sexual and/or domestic violence. It provides a comprehensive, multidisciplinary approach that integrates medical care, psychological support, social support and other support activities (legal advice, access to rights, sport, socio-aesthetics, artistic activities, etc.) for women and their children. Run by committed professionals, the Delphine centre provides simplified access to sexual health services while facilitating coordination with external partners: associations, law enforcement agencies for filing complaints, the justice system (lawyers from the Béziers Bar Association), and public services (employment, family allowance). Over the past year, 1,682 consultations have been carried out, including 193 for minors. 42 group sessions on emotional, relational and sexual education have been organised in schools, and 223 women have been monitored.



01.—

02.— DAC 34

The actions of the Hérault Coordination Support Mechanism (DAC 34) are based on non-medicinal, personalised and coordinated interventions aimed at improving the quality of life of vulnerable people and supporting their caregivers in a context of palliative care and bereavement. These interventions improve physical and mental well-being, promote self-esteem and emotional calm, while helping to prevent caregiver burnout by providing respite and support.

The complementary non-drug approaches are diverse and varied: hypnosis, occupational therapy, music therapy, massage, sophrology, animal-assisted therapy. Creative writing and art therapy workshops are also organised in groups.

Thanks to the support of **ALTRAD Solidarity**, in 2025, DAC 34 enabled 100 patients and 19 carers to benefit from these non-drug interventions. In 2026, the association plans to increase and further diversify the sessions offered to patients and expand its territorial network.

03.— Het Veer

The Het Veer association, based in Belgium, is a therapeutic day care centre for children with physical or mental disabilities and children with growth disorders.

Its mission is to help families with disabled children as much as possible by offering them tailor-made services, including a transport service allowing them to get to the care centre independently.

Thanks to its support, **ALTRAD Solidarity** has enabled 72 beneficiaries to travel each week, thereby improving the daily lives of their families. This represents 38 weekly journeys and facilitates continuity of care.



03.—

04.— Phocéo

PHOCÉO, the endowment fund of Assistance Publique - Hôpitaux de Marseille (AP-HM), was created in 2020 in the midst of the health crisis. Its mission is to support AP-HM, its teams and patients in their projects, as well as to support training and research.

To date, it has raised more than € 7 million and funded nearly 160 projects.

ALTRAD Solidarity is participating in the acquisition of a particle accelerator coupled with an MRI scanner to treat paediatric cancers. This revolutionary machine offers real hope for the hundred or so children treated each year. It will reduce side effects and after-effects, lower the risk of secondary cancers developing and open up new avenues for research.

The machine, installed in the paediatric oncology department of La Timone Hospital in Marseille, is the first of its kind in France.



04.—

05.— Imagine for Margo

Every year, 2,500 children, adolescents and young adults are affected by cancer.

Of these, 500 die and two-thirds of survivors suffer from the after-effects of their treatment into adulthood. Brain tumours are the second most common cancer and the leading cause of cancer death in children. High-grade forms, particularly infiltrating glioma of the brain stem (IGBS), are the most common, affecting 500 children in Europe each year.

For nearly 15 years, Imagine for Margo, created in tribute to Margo, has been working to help children and adolescents with cancer by funding basic, translational and clinical research. To date, the association has invested € 28 million in 89 projects, directly benefiting more than 9,000 patients.

ALTRAD Solidarity is proud to be associated with the BIOMEDE clinical trial, launched in 2014, which marked a major breakthrough, as for the first time, eight children with IGBS were cured. In addition, thanks to cutting-edge genetic analysis, BIOMEDE has identified all the factors involved in the disease and opened up promising new avenues for treatment. Now a global benchmark, the trial has been extended to nine more European countries.

05.—



06.— Sourire à la vie

The association Sourire à la Vie (smile at life), based in Marseille, has created the first day centre for sick children. This is a new type of support, offering outpatient day care, a unique and innovative combination of medical care and group physical activities. The programme is accompanied by creative and leisure workshops, as well as learning activities adapted to the children's level. Each session is prepared and adapted to the age and situation of the young patient under the supervision of a medical, nursing and educational team, in regular contact with the hospital's referring doctor. The team consists of a teacher specialising in adapted physical activity, a paediatric oncologist, a paediatric nurse, a housekeeper and several specialists in specific supportive care, depending on the daily programme.

ALTRAD Solidarity is delighted to support more than 100 beneficiaries who enjoy 84 days of care at Château Sourire in Marseille.



06.—



07.— Voisins & Soins

The Voisins & Soins (Neighbours and Care) association allows everyone to live at home, if they so desire and wherever possible, surrounded and supported, during a serious illness or at the end of life. It sets up mixed teams of trained volunteers and dedicated carers to accompany seriously ill people in their neighbourhood or village and support their loved ones, acting as an extension of the existing care team.

In France, 75 % of people in need of palliative care are at risk of not receiving it or receiving insufficient care, which is why **ALTRAD Solidarity** supports this new and complementary initiative. The Toulon branch, which we particularly support, accompanied 21 people at the end of their lives in 2025. During the year, the branch's 24 volunteers made 473 home visits and the care team carried out 240 consultations and provided relief to several family carers who benefited from psychological support.

—
 Karine, caregiver: "At a time when we were completely overwhelmed, the association helped us a lot. Thanks to the psychologist, I began to understand that my mother was at the end of her life, a reality that I had been unable to accept until then. Thanks to their attentive presence with my mother, something very beautiful developed: a deep, simple and genuine bond."



07.—



We supported them
in 2025

WE SUPPORTED THEM !



FOCUS



Testimonials

01.— Action Education

*On behalf of Action Education, I would like to express my sincere gratitude to **ALTRAD Solidarity** and its staff for their support during the December 2025 charity challenge.*

This support directly contributes to the Aakriti project in Bihar, one of India's poorest states.

Thanks to your commitment, 11,900 children are being supported in 35 schools and early years centers, and 120 teachers are being trained in innovative teaching methods.

*This partnership with **ALTRAD Solidarity** enables us to make a real difference to the children's daily lives: libraries, computer rooms, educational vegetable gardens and sports centres are being set up in their schools. Your support is changing lives. A huge thank you.*

Didier Lahaye
President of Action Education

02.— Laureus

*At Laureus Sport for Good, we believe in the power of sport as an inspirational tool to bring people together and create positive change. Our implementation of this belief would not be possible were it not for partnerships with organisations like **ALTRAD Solidarity**.*

*Throughout this year, we have worked alongside **ALTRAD Solidarity** to impact the lives of thousands of young people in Paris, using the power of sport to inspire them to stay in school and with the values and behaviours crucial for their future success.*

Thanks to this collaboration and partnership Laureus and Altrad Solidarity have developed 'Sport for Good City Paris' into a thriving community of practitioners, structured around 8 innovative projects led by 18 local actors across the 18th and 19th districts. These consortiums of stakeholders work collectively in the city to maximise the impact of their actions with young children, strengthening community connections, creating new inclusive spaces, and fostering opportunities to participate in sport with a view to inspiring healthier, happier, and more resilient communities.

Ned Wills
Chief Executive of the Laureus Foundation

03.— ICM

*With the support of **ALTRAD Solidarity**, we were able to launch this project with an international scope, aimed at integrating a humanoid robot into a pediatric radiotherapy department.*

With Miroki, we are opening a new path in supporting children: offering an innovative presence that complements that of healthcare professionals, especially where certain restrictions do not always allow them to be as close to the children as they would like.

The ambition of this partnership is clear: to demonstrate, through multidisciplinary research coordinated by SIRIC Montpellier Cancer, the concrete value of this approach and to help advance standards of care.

*Our thanks to **ALTRAD Solidarity** for their trust, their commitment alongside us, and for making this project possible.*

Professor David Azria
Director of the SIRIC

04.— Maison des Femmes – Béziers

*The partnership between the **ALTRAD Solidarity** Endowment Fund and the Maison des Femmes at Béziers Hospital is part of a committed, sustainable, and deeply humanitarian sponsorship initiative aimed at supporting women who are victims of violence.*

*Through the sponsorship agreement, **ALTRAD Solidarity** has provided substantial financial support to facilitate the creation and launch of the Women's Centre, which opened in June 2025 within the Béziers hospital.*

*This support has helped establish a secure, multidisciplinary facility offering comprehensive support combining medical care, psychological support, social support, and access to rights, in close collaboration with local institutional and voluntary sector partners. **ALTRAD Solidarity's** involvement demonstrates a clear commitment to supporting projects with a significant social impact, in line with its values of mutual aid and solidarity and plays a full part in the public hospital's social responsibility. By 2025, the Maison des Femmes had supported more than 220 women, developed training, prevention, and awareness-raising initiatives, and strengthened an active partnership network, providing a concrete illustration of the impact of this partnership in serving women and their children. By committing to this project with a significant human and societal impact, **ALTRAD Solidarity** is playing a key role in making the public hospital a major player in social cohesion and the protection of the most vulnerable.*

Philippe Banyols
Director of the Béziers Hospital





Setting out together on our journey

One of La Fontaine's fables is the story of the clay pot and the iron pot who set out on a journey. The conclusion is that only equals should associate otherwise the weak come off worse.

When we face disproportionate adversity, we feel powerless. This feeling is misleading. Even when those in positions of power abuse it, which happens everywhere. Because what people accomplish and build is the work of individuals like us.

Whether we are talking about the company we work for, our friends, or our family, it is our commitments that make a difference. A company, but this is true of everything else, is the sum of those who are committed to it. We often say that the result of those who work is greater than the sum of their parts. This is true, because we have to take into account the way they organize themselves. But that doesn't change anything fundamentally.

What we are involved in, however great or disproportionate it may be, is never more than what we have made of it. We build the world in which we live.

Through **ALTRAD Solidarity**, our commitment is to set future generations on their path, to give them the strength to move forward and the ability to overcome obstacles. We also tell them that we have never really arrived. Arrivals are only stages on the paths of possibility.

*Whatever we are involved in, however great or disproportionate it may be, is only what we have made of it.
We build the world in which we live.*

Mohed Altrad
ALTRAD Solidarity Founder





Who are we?

Created in March 2023, ALTRAD Solidarity is made up of an operational team of two employees and a Board of Directors comprising four members, all of whom are committed to the cause. Its purpose is to take action against all forms of exclusion and to empower those who are disadvantaged. It also aims to enable as many people as possible to build a promising future and dare to dream!

Every year, ALTRAD Solidarity organises two calls for projects, one dedicated to health and the other to education, and supports several national and international associations working in these two areas. The endowment fund also mobilises ALTRAD Group employees, as the Employee Committee actively participates in selecting the winners of these two calls for projects. Employees also have the opportunity each year to get actively involved through the employee call for projects.

Together, let's build the paths to possibility.

To contact ALTRAD Solidarity



Operational team



Fanny Altrad Executive Director
fanny.altrad@altradsolidarity.com
Alexandra Mogg Head of philanthropy
alexandra.mogg@altradsolidarity.com

Board of directors



Jean-Pierre Denis President
Isabelle Garcia Member of the Board of Directors
Jean Delrieu Treasurer
Ran Oren Member of the Board of Directors



